

## RECRUITMENT - PROCESS

Completion of recruitment assignments is an involved and grilling process with us, just to ensure the worthiness of the job seeker

### Client and Job Profile Analysis

- Assessment and appraisal of client needs and requirements.
- Careful and researched perusal of companies profile, activities and future plans.
- Understanding background of the job and its scope

### Recruitment

- Use of Modern Media vehicles.
- Screening our computerized as well as manual database.
- Performing executive search and head hunting.
- Receive inputs from our dedicated research cell.
- Short listing suitable candidates

### Finalizing

- **Suitability of Candidate:** Assessing suitability of candidates through test
- **Candidate and Client Interaction:** Arranging for candidates interaction with client.
- **Referral Checks:** Performing reference checks of finalized candidates.
- **Final Employment Terms:** Assisting in finalizing employment terms.
- **CRM:** Following Customer Relationship Model.